기업시민의 길을 묻다

2021. 6. 16 수

유태영 (taeyoungyoo@hufs.ac.kr)

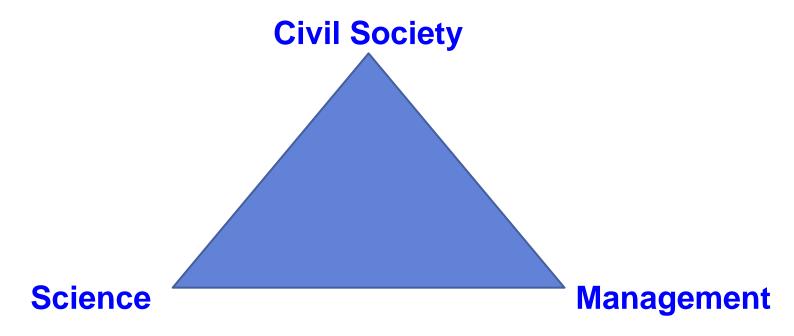
한국외국어대학교 경영대학

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- 1. 기업시민의 의미
- 2. 기업시민과 ESG
- 3. 사례 & 시사점

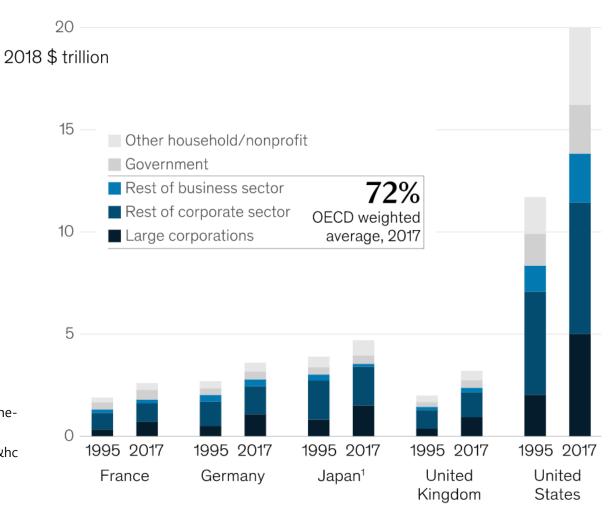
기업과 사회



유태영 & 권석균 (2013), 위기의 자본주의: 경영과 조직 이론에 관한 새로운 이해

Value added by economic sector, 2017, constant local currency co

기업과 사회



https://www.mckinsey.com/business-functions/strategy-and-corporate-finance/our-insights/a-new-look-at-how-corporations-impact-the-economy-and-households?cid=other-eml-dre-mip-mck&hlkid=a774e1a8976d4a078406df70a8406fd5&hctky=9203367&hdpid=34f06c7d-9f47-4345-a82a-78a6b62cdee1

고대 로마법 이래,

난민, 병약자, 고아 시설 운영 & 기부

미국의 Macy's & Pullman Palace Car Company

1875년 고아원에 자선 기부

1893년 직원 사택 운영

The philosophy (of business) commits owners and managers to the active promotion of social and economic progress.

CSR, Corporate Social Responsibility

ESG, Environment, Society, Governance

지역과 글로벌 차원에서 기업의 책임

기업의 가치는 주주, 종업원, 기타 이해관계자들과 공유되어야

Climate crisis





Pandemics / World leaders 'ignoring' role of <u>destruction of nature</u> in causing pandemics



'In danger' / UN body pushed to demand stronger climate action from Australia to save Great Barrier Reef

Conservationists lobby World Heritage Committee to demand Australia reduce emissions or risk reef being placed on 'in danger' list

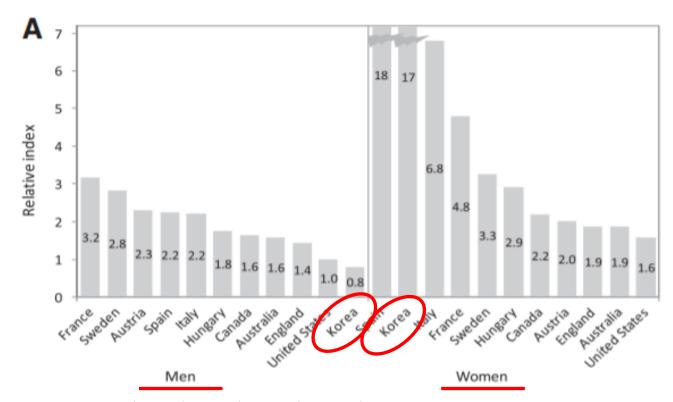


Soil / World's soils 'under great pressure', says UN pollution report

Soils provide 95% of all food but are damaged by industrial, farming, mining and urban pollution



학력에 따른 비만 발생



Devaux, M. & Sassi, F. (2011), Social inequalities in obesity and overweight in 11 OECD countries



Papadopoulos, K. & Araujo, R. (2020), The seven sins of ESG management

관리 임팩트 전략 일치 이사회 통제 관련 전략 지표

내연기관 단종 시기 (각국 정부 발표 기준)

2025년(노르웨이)

2030년(네덜란드, 독일, 영국)

2040년(프랑스)

2050년(일본)

RE 100, launched at Climate Week NYC 2014

제품 생산시 재생에너지 활용이 요구됨

마이크로소프트

2030년까지 탄소중립

2050년까지 회사 창립이후 지금까지 발생시킨 탄소와 동일 한 양의 탄소 제거

Oliver-founded social enterprise vows to continue training chefs



The venture was set up in 2006, four years after Oliver founded his first restaurant, Fifteen London, with a high-profile television documentary charting the highs and lows of the endeavour. PHOTO: AFP

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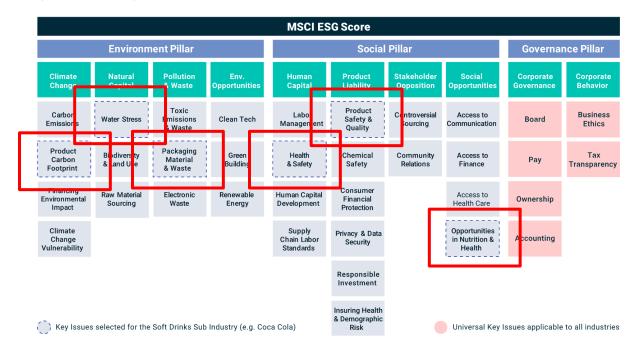
Technology

Who We Are

Q Search...

ESG Ratings Key Issue Framework

We assess thousands of data points across 35 ESG Key Issues that focus on the intersection between a company's core business and the industry-specific issues that may create significant risks and opportunities for the company. The Key Issues are weighted according to impact and time horizon of the risk or opportunity. All companies are assessed for Corporate Governance and Corporate Behavior.



SAMSUNG ELECTRONICS CO,.LTD

(005930)

Industry: Technology Hardware, Storage & Peripherals **Country/Region:** South Korea

MSCI ESG RATINGS

Samsung was upgraded in December, 2020.

Samsung is average among 52 companies in the technology hardware, storage & peripherals industry.

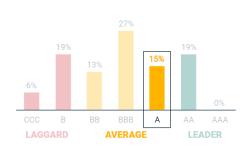
ESG Rating history

MSCI ESG Rating history data over the last five years or since records began.



ESG Rating distribution

Universe: MSCI ACWI Index constituents technology hardware, storage & peripherals, n=52.



INTEL CORPORATION

(INTC



Industry: Semiconductors & Semiconductor Equipment **Country/Region:** United States of America

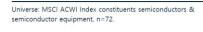
Intel was upgraded in April, 2021.

Intel is a leader among 72 companies in the semiconductors & semiconductor equipment industry.

ESG Rating distribution

ESG Rating history

MSCI ESG Rating history data over the last five years or since records began.







HYUNDAI MOTOR COMPANY

(005380)

MSCI ESG RATINGS

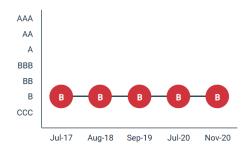
CCC B BB BBB A AA AAA

Industry: Automobiles
Country/Region: South Korea

Hyundai's rating remains unchanged since August, 2018.

ESG Rating history

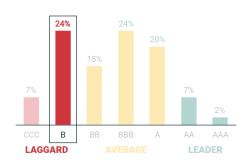
MSCI ESG Rating history data over the last five years or since records began.



Hyundai is a **laggard** among 41 companies in the **automobiles industry**.

ESG Rating distribution

 $\label{eq:constituents} \mbox{Universe: MSCI ACWI Index constituents automobiles, } n{=}41.$



TOYOTA MOTOR CORPORATION

(7203)



Industry: Automobiles Country/Region: Japan

Toyota's rating remains unchanged since August, 2018

ESG Rating history

MSCI ESG Rating history data over the last five years or since records began.

Toyota is average among 41 companies in the automobiles industry.

ESG Rating distribution

Universe: MSCI ACWI Index constituents automobiles, n=41.

